



# BSA TROOP 36 Washington, VA

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Dear Sir/Madam:

It is my pleasure to have this opportunity to write concerning a professional recommendation for Mark Pennington. Mark and I have worked together since 2001 when I assumed the responsibilities of Scoutmaster. Mark encouraged me to serve on the Commissary Staff during the 2005 National Jamboree where he also served. We continued a close working relationship since I became chairman of the Council High Adventure Committee in 2008.

Mark has provided essential guidance and support in the success of high adventure programs offered by our national organization. Since 2008 these include: nine crews to the Florida Sea Base, one crew to Northern Tier - Bissett, six crews to Philmont Scout Ranch, and three troops to the 2010 National Jamboree. Mark has first-hand knowledge of the leadership needed to conduct a Boy Scout high adventure trek, having served as an Advisor on our 2011 Philmont contingent. He has provided all of the above support and leadership as part of his much larger responsibilities as Assistant Scout Executive.

As Scoutmaster, I have been very pleased with the support my unit has received from our council. I served for a time as District Popcorn Chairman, and received encouragement and logistical support from the council staff, an extra measure from Mark personally. Mark has made the hard choices in building our Summer Camp program at Camp Rock Enon into the great value, and excellent experience, to our Scouts and leaders that it is today. Essential to this effort has been the selection of professional and volunteer staff, managed with just enough control to make things work well.

Mark is a highly motivated, detail oriented, motivational, organized, forthright, and likable executive. He relates well to his professional staff, volunteer leaders, parents, Scouts and Venture Crew youth. He identifies skills and talent possessed by those around him, and effectively directs these people to the tasks and responsibilities of the council.

It is my pleasure in offering my highest recommendation for Mark to any executive position he may aspire to.

Sincerely,

Roger B. Pierson Jr.

SAC High Adventure Committee Chairman

Scoutmaster